



# Commerzbank AG

# SASB Reporting 2020



April 2021



## Commercial Banks

Topic	Code	Accounting Metric	Reference
Data Security	FN-CB-230a.1	(1) Number of data breaches, (2) percentage involving personally identifiable information (PII), (3) number of account holders affected	GRI 418-1
Product and Lifecycle Management	FN-CB-410a.2	Description of approach to incorporation of environmental, social, and governance (ESG) factors in credit analysis	GRI SF2
Systemic Risk Management	FN-CB-550a.1	Global Systemically Important Bank (G-SIB) score, by category	Transparency disclosure on Investor Relations Website



## Consumer Finance

Topic	Code	Accounting Metric	Reference
Data Security	FN-CB-230a.1	(1) Number of data breaches, (2) percentage involving personally identifiable information (PII), (3) number of account holders affected	GRI 418-1
Selling Practices & Product Labeling	FN-CF-270a.1	Percentage of total remuneration for covered employees that is variable and linked to the amount of products and services sold	GRI 102-35 GRI 404-3
Selling Practices & Product Labeling	FN-CF-270a.5	Total amount of monetary losses as a result of legal proceedings associated with selling and servicing of products	GRI 419-1



## Mortgage Finance

Topic	Code	Accounting Metric	Reference
<b>Selling Practices &amp; Product Labeling</b>	FN-MF-270a.3	Total amount of monetary losses as a result of legal proceedings associated with communications to customer or remuneration of loan originators	GRI 419-1



## Investment Banking & Brokerage

Topic	Code	Accounting Metric	Reference
<b>Employee Engagement, Diversity, Inclusion</b>	FN-IB-330a.1	Percentage of gender and racial/ethnic group representation for (1) executive management, (2) non-executive management, (3) professionals, and (4) all other employees	GRI 405-1
<b>Product Design and Lifecycle Management</b>	FN-IB-410a.3	Description of approach to incorporation of environmental, social and governance (ESG) factors in investment banking and brokerage activities	GRI SF2
<b>Systemic Risk Management</b>	FN-IB-550a.1	Global Systemically Important Bank (G-SIB) score, by category	Transparency disclosure on Investor Relations Website

