



Sustainability@Commerzbank | Issue 22 | February 2020

## Small donations have a big impact

Corporate Responsibility Newsletter

**Dear Sir or Madam,**

Generally, you do not have a round sum on your monthly pay check. We use this fact in the project Spare Cent Donation: Commerzbank employees in Germany can simply donate the amount "to the right of the decimal point" - between 1 and 99 cents - through an automated payroll procedure. What seems like a small amount for each individual sums up to quite a large contribution: In 2019 around 5,000 employees of Commerzbank and Commerzbank Real participated and together donated almost 30,000 euros.

Once a year, one project from each category "Social/Germany", "Social/abroad" and "Environment" is selected as recipient of donations. The employees decide on the allocation of the total sum to these projects in a ratio of 50:30:20 via online voting. In January 2020, for example, the funds collected by dedicated employees were allocated to selected projects for the third time:

The Foundation "Augenblicke", founded in 2008 by a Commerzbank employee, has set itself the task of supporting children with the disease "Spina bifida". 50% of the spare cent donation 2019 helps to fulfill the wishes of affected children and to support their families with therapies and the purchase of medical aids.

"Skill Up!", a transnational educational programme by the World Hunger Relief Society, offers disadvantaged women and men between the ages of 15 and 35 the chance to qualify professionally in five countries in Asia and Africa. 30% of the spare cent donation 2019 help young people to build up their own self dependent existence and thus a perspective for the future.

In order to facilitate the repopulation of fish otters, the Society for Nature Conservation and Development of Rivers has been working since 2018 to optimize the habitat of the fish otter,

which had long been considered extinct in Hesse. 20% of the spare cent donation 2019 will be invested in the project "Right of way for the otter" for measures to develop habitats and to reduce the risks posed by road traffic.

▶ [more](#)

## 150 years of Commerzbank

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150 years ago, on February 26, 1870, Commerzbank was founded as "Commerz- und Disconto-Bank" in Hamburg. The bank celebrated its anniversary at a matinee in the Palmengarten in Frankfurt with around 500 invited guests from politics, business and culture. A short film highlights our past. From the zero hour to the present day, we are one thing above all: Always at the side of our customers. ▶ [more](#)

## Commerzbank in Corporate Knights Global 100 Index

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Commerzbank has been included for the second time in Corporate Knight's "Global 100 Most Sustainable Corporations in the World Index" (G100) and has reached the 59th place in the 2020 ranking. This is an improvement of 8 ranks, compared to the previous year. Commerzbank is one of five German companies in the Index. ▶ [more](#)

## Declaration of conformity to the Sustainability Code published

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Commerzbank has again committed to comply with the German Sustainability Code (Deutscher Nachhaltigkeitskodex DNK). The twenty criteria and additional performance indicators in the DNK describe the essential requirements for corporate sustainability and enable the sustainability performances of participating companies to be compared. For the first time, the declaration also covers the National Action Plan on Economics and Human Rights. ▶ [more](#)

## CDP Climate Change 2019 Score of B for Commerzbank

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With a CDP Climate Change 2019 score of B, Commerzbank is above the average for the financial sector. On behalf of investors, the international non-profit organization CDP calls annually on companies to report on their climate risks and opportunities. These are evaluated by CDP and scored A-F. In total, in 2019, more than 8,400 companies worldwide have entered their climate data into the database. Commerzbank has received a special appreciation for managing climate risks in the supply chain: Here we are among the top 3% of the companies evaluated. Commerzbank ensures the environmental compatibility of purchased products and services, in particular with the sustainable procurement standard and the supplier questionnaire. ▶ [more](#)

## Commerzbank joins the Climate Bonds Partner Programme

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Commerzbank has joined the Climate Bonds Initiative Partnership Program, effective January 2020, marking a new step in the bank's commitment to sustainability. The international NGO, in which more than 100 global partners from across the financial sector participate, aims to contribute to a CO2-efficient and climate-resilient economy via the global bond market. ▶ [more](#)

## Extended bike sharing offer for Commerzbank employees

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Following up on its successful climate strategy, Commerzbank extends its offer of shared bikes. Since January 2020 on, bikes belonging to the sharing system “Call a Bike” have been available to all Commerzbank employees. Instead of previously 70 Commerzbank branded bikes in Frankfurt, now the more than 15,000 Call a Bikes throughout Germany are at the employees’ disposal. The bikes enhance the current mobility options by another eco-friendly alternative. ► **more**

## Promotion of inclusive businesses

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Commerzbank has entered into a framework agreement with the Genossenschaft der Werkstätten (cooperatives of workshops) to standardize the ordering of products and services of workshops for people with disabilities nationwide and thus to promote inclusive businesses. This is one of the many actions and projects that the Bank is implementing according to its "Action Plan Inclusion" until 2023. The action plan – based on the UN Convention on the Rights of the Disabled – aims to overcome mental barriers and to create organizational conditions for successful cooperation between disabled and non-disabled people. ► **more**

## ZukunftGut 2020: Apply until the end of March

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ZukunftGut prize of the Commerzbank Foundation for Institutional Cultural Mediation is aimed at public and private cultural institutions in Germany who have recognized and complete mediation as a central joint task for their institution. This highest prize for cultural mediation in Germany is worth 80,000 euros and a mark of forward-looking strategies and their sustainable anchoring. The prize aims to contribute to strengthening the importance of cultural mediation as a core function in the institutions and to supporting transformation processes. The application phase for 2020 will continue until 31.03.2020. ► **more**

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