

Total workforce at Commerzbank AG (Germany) by gender and type of employment

	2018		2019		2020	
	total	in %	total	in %	total	in %
Total number of employees of Commerzbank AG (Germany)	30,566	100	29,415	100	29,601	100
By gender						
Female	15,547	51	15,019	51	15,014	51
Male	15,019	49	14,396	49	14,587	49
By type of employment						
Employees not on collectively agreed pay scale	16,856	55.1	16,380	55.7	16,263	54.9
Employees on collectively agreed pay scale ¹	13,535	44.3	12,861	43.7	13,115	44.3
Non-salaried employees/other	175	0.6	174	0.6	223	0.8

¹ Including apprentices.