



Group Sustainability Board

Sustainability Group

Project "Sustainability 5.0" (until 2020) – Strategic Initiative (from 2021)

- Strategy development and implementation
- Peer analysis
- Monitoring of regulatory developments
- Stakeholder dialogue
- Reporting and ESG Ratings

In close collaboration with all relevant segments, especially:

- Corporate Clients
- Private and Small-Business Customers
- Risk Management
- Reputational Risk Management
- Environmental Management
- Human Resources
- Investor Relations
- Group Communications