

**New hires at Commerzbank AG (Germany) by age, gender and region
(in full time equivalents)**

	2018		2019		2020 ¹	
	total	in %	total	in %	total	in %
Total number of new employees hired	658	2.41	560	2.11	1,640	6.15
By age						
Employees younger than 30 years old	168	0.61	183	0.69	261	0.98
Employees between 30 and 50 years old	374	1.37	326	1.23	948	3.55
Employees more than 50 years old	116	0.43	51	0.19	431	1.62
By gender						
Female employees	220	0.81	245	0.92	695	2.61
Male employees	438	1.60	315	1.19	945	3.54
By region						
Frankfurt	387	1.42	340	1.28	281	1.05
Rest of Germany	271	0.99	220	0.83	1,359	5.10

¹ Includes integration of Comdirect.