

## Country-specific reporting

31.12.2020 <sup>1</sup>	Turnover €m	Pre-tax profit or loss €m	Taxes on income <sup>2</sup> €m	Number of employees
Germany	4,382	- 2,942	110	29,424
China including Hong Kong and Shanghai	54	- 43	- 5	269
France	52	22	4	86
United Kingdom	325	38	- 5	851
Luxembourg	197	11	11	183
Netherlands	20	- 5	16	36
Poland	1,087	152	114	7,892
Russia	26	10	2	141
Singapore	69	11	1	410
USA	158	36	7	340
Others	240	43	28	1,034

<sup>1</sup> Data on revenues from intra-group transactions with other tax jurisdictions, tangible assets other than cash and cash equivalents and on corporate income tax accrued on profit/loss as per 31 December 2020 were not available by the release date of this report.

<sup>2</sup> The difference between the tax ratios and nominal tax rates in the different countries largely derives from effects relating to the retrospective recognition or impairment of deferred taxes and from taxes for prior years (e.g. recognition and release of tax provisions).