

## Average number of hours spent on training and development per employee and by gender

	2016	2017	2018 <sup>1</sup>
No. of hours per year female employees	19.59	18.00	–
No. of hours per year male employees	20.95	20.68	–
<b>No. of hours per year total</b>	<b>20.27</b>	<b>19.34</b>	–

<sup>1</sup> Data not available.