

Apprenticeships¹ at Commerzbank AG (Germany)

	2016	2017	2018
Female apprentices	425	308	277
Male apprentices	481	393	414
Total number of apprentices	906	701	691
Ratio of apprenticeships to other employees (%)	3.2	2.6	2.5
Percentage of apprentices offered permanent positions	56.7	61.6	71.2

¹ Apprenticeship including students of dual degree courses.