

## Total workforce at Commerzbank AG (Germany) by gender and type of employment

	2016		2017		2018	
	total	in %	total	in %	total	in %
<b>Total number of employees</b> of Commerzbank AG (Germany)	<b>32,042</b>	<b>100</b>	<b>30,876</b>	<b>100</b>	<b>30,566</b>	<b>100</b>
<b>By gender</b>						
Female	16,347	51	15,871	51	15,547	51
Male	15,659	49	15,005	49	15,019	49
<b>By type of employment</b>						
Employees not on collectively agreed pay scale	16,784	52.4	16,527	53.5	16,856	55.1
Employees on collectively agreed pay scale <sup>1</sup>	15,032	46.9	14,225	46.1	13,535	44.3
Non-salaried employees/other	226	0.7	124	0.4	175	0.6

<sup>1</sup> Including apprentices.