

Average number of hours spent on training and development per employee and by gender

	2017	2018 ¹	2019 ²
No. of hours per year female employees	18.00	-	16.36
No. of hours per year male employees	20.68	-	15.93
No. of hours per year total	19.34	-	16.15

¹ Data not available due to a change in the data recording system.

² Includes only qualifications conducted on the central learning platform.