

Apprenticeships¹ at Commerzbank AG (Germany)

	2017	2018	2019
Female apprentices	308	277	327
Male apprentices	393	414	465
Total number of apprentices	701	691	792
Ratio of apprenticeships to other employees (%)	2.6	2.5	3.1
Percentage of apprentices offered permanent positions	61.6	71.2	76.3

¹ Apprenticeship including students of dual degree courses.