

Total workforce at Commerzbank AG (Germany) by gender and type of employment

	2017		2018		2019	
	total	in %	total	in %	total	in %
Total number of employees of Commerzbank AG (Germany)	30,876	100	30,566	100	29,415	100
By gender						
Female	15,871	51	15,547	51	15,019	51
Male	15,005	49	15,019	49	14,396	49
By type of employment						
Employees not on collectively agreed pay scale	16,527	53.5	16,856	55.1	16,380	55.7
Employees on collectively agreed pay scale ¹	14,225	46.1	13,535	44.3	12,861	43.7
Non-salaried employees/other	124	0.4	175	0.6	174	0.6

¹ Including apprentices.