

GIVE IT YOUR ALL  
AS A GRADUATE  
TRAINEE. BUT  
DON'T GIVE UP!

CHALLENGE ACCEPTED?  
   

## The Market Risk Management Graduate Programme

### The Position:

Applying modeling skills and financial markets know-how to manage market, counterparty and liquidity risks.

### Content:

- Deep understanding of financial markets risk management
- Broad understanding of the Bank via rotations (approx. 50% of working time)
- Ability to create individual rotation plan
- Two assigned managers looking after you
- Classroom training in London
- Working in fast-paced, agile environment
- Involved in bank-wide projects

### Getting started:

We develop, improve and explain some of the most complex methodologies within Commerzbank Group. We are close to the financial markets in a fast-paced environment and are constantly involved in bank-wide projects. Working in Group Market Risk Management offers you plenty of opportunities to take responsibility, demonstrate your potential and broaden your knowledge. During your 18 month programme, you will gain a thorough understanding of all Market Risk functions as well as Counterparty Risk and Liquidity Risk. Furthermore, you will have the opportunity to get insight into other, bank functions – e.g. various Front Office, other Risk or Finance functions. Depending on your background, you will be working on topics ranging from developing risk models to risk controlling and management, as well as supporting projects in this context. In 2019, large areas of our organization will fully switch to agile development methods. Working in this fast-paced environment will be a fixed part of your programme. Taking your own skills and interests into account, you decide, together with your supervisor, which divisions you want to get to know and create an individual rotation plan. Being part of each year's selected Graduate Class, you will build your own network within Market Risk and other bank functions from day one.

### What happens next:

After your trainee programme, you usually start as a specialist in your base team within Market Risk Management dealing with topics ranging from developing risk models to risk controlling and management, as well as project support. After a few years in your position, you have the potential to develop further into other risk functions and responsibilities in GRM-MR business units or aim for a manager or project manager position. Your commitment is core and your further development at Commerzbank encouraged.

### Apply via [www.commerzbank.com/career](http://www.commerzbank.com/career) Answers to your questions

Free applicant hotline +49 800 1010159  
or e-mail to  
[info-recruiting@commerzbank.com](mailto:info-recruiting@commerzbank.com)  
[www.commerzbank.de/karriere](http://www.commerzbank.de/karriere)

Our current Market Risk graduates are also happy to answer your questions regarding the programme via e-mail  
[Market.Risk.Trainees@commerzbank.com](mailto:Market.Risk.Trainees@commerzbank.com).

### Your profile:

- You demonstrated strong analytical, methodological skills during your studies – e.g. in Mathematics, Physics, Economics, Finance or Business Administration
- Broad knowledge of investment banking products (e.g. equities, commodities, interest rates derivatives), their valuation and risk profile and methods for risk quantification
- Previous internships/work experience in financial institutions are preferred
- Strong communication skills and team spirit
- Experience in applying statistics, data science or machine learning methods is preferred
- Previous experience with agile working principles is a plus
- Strong Microsoft Office skills required
- Python, R or another programming language is advantageous
- Fluent English is mandatory, German or any other language is a plus

### Selection procedure and deadlines for applications:

1-day assessment center with direct feedback on whether you have qualified to join our team. Applications can be submitted after publication of our yearly trainee job advertisement.

### Location:

Frankfurt and London