

GIVE IT YOUR ALL
AS A GRADUATE
TRAINEE. BUT
DON'T GIVE UP!

CHALLENGE ACCEPTED?
   

The Finance & Controlling Graduate Programme

The job:

Tasks in one area of the applicable business section, e.g. Accounting, Tax or Controlling.

Contents (basic, 6 months):

Presentation of the business area, definition of key tasks, seminar orientation days, specialist seminars on completion of basic training, personal impact seminar, preparation for specialist training.

Contents (specialist, 6 - 12 months):

Specialisation in the relevant key areas, additional project work, on-the-job training.

Getting started:

The Group-wide management of Germany's second biggest bank is a tough challenge. This is why we're on the lookout for talented individuals to work in Corporate Development and Controlling, Accounting and Tax and Project Management. If you join us, we'll get you off to a good start. A welcome seminar will give you all the key facts on the way our bank is organised – from its structure to essential information for new recruits. You will meet other participants in the Graduate Programme from different areas of the bank, enabling you to start building your own network. In our Graduate Programme, you will experience the full range of the various business areas. You will learn, for example, how to create management reports and coordinate budgets. Or you can learn about German and international accounting standards and regulatory and taxation requirements. You'll also work with income, cost and profit targets in corporate and investment banking and work on associated projects. Alternatively, you can work with the Strategy and Controlling Unit, which is part of Group Management and spans various business areas. We will be with you every step of the way and provide specialist seminars and practical placements to broaden your expertise during this period.

What happens next:

Once you have completed the Graduate Programme, there are wealth of opportunities to kick-start your career. For example, you can start off as a specialist and aim for a management or project management position. Whatever you decide – we will reward your commitment and encourage your progression within the bank.

Apply via www.commerzbank.com/career

Answers to your questions

Free applicant hotline +49 800 1010159

or e-mail to

info-recruiting@commerzbank.com

What we expect from you:

You have successfully completed your studies in economics, financial mathematics or business information technology. You have familiarised yourself with corporate processes through various internships, and ideally you also have experience of projekt work or the financial sector. Depending on the nature of your work you speak fluent English and German, have experience working abroad and knowledge of business methods. You enjoy working in a team and have good analytical and numeracy skills.

Selection procedure and deadlines for applications:

1.5-day assessment centre with direct feedback on whether you can join our Graduate Programme. Applications can be made at any time during the year.

Location:

Frankfurt