

Curriculum Vitae

Thomas Schaufler

Member of the Board of Managing Directors

**Personal data**

Born on 18 July 1970 St. Pölten, Austria

Career highlights

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| 1993 - 1996 | Giro Credit
Securities advisor |
| 1996 - 2002 | Erste Bank der österreichischen Sparkassen
Treasury |
| 2002 - 2003 | Head of Treasury Sales |
| 2003 - 2007 | Head of Structured Products and Fixed Income Domestic Sales |
| 2007 - 2010 | Head of Retail Sales for Erste Bank and Austrian savings banks
Erste Group Bank AG and Erste Bank der österreichischen Sparkassen |
| 2010 - 2012 | Head of Retail Sales for Austria, Hungary and Romania |
| 2012 - 2016 | Head of Retail Sales and Product Management for Austria, Czechia, Slovakia, Romania, Croatia, Hungary and Serbia |
| 2013 - 2016 | Management Director Asset Management (EAM) <ul style="list-style-type: none">Responsible for Groupwide securities business |
| 2016 - 2021 | Member of the Board of Managing Directors
Erste Bank der österreichischen Sparkassen AG <ul style="list-style-type: none">Responsible for business with private and business clients, private banking, asset management, marketing and product management |
| 2021 | Member of the Board of Managing Directors
Erste Group Bank AG <ul style="list-style-type: none">Chief Retail Officer: Responsible for business with private and business clients, private banking and product management in seven European countriesHead of the Group Retail Board |
| Since 01.12.2021 | Member of the Board of Managing Directors
Commerzbank AG
responsible for <ul style="list-style-type: none">Business Segment Private and Small-Business Customers |