

Press Release

3 August 2026

Commerzbank invests in training and development of young talents

- Around 320 young talents started at Commerzbank on 1 August 2026
- Bank continues to recruit young talents in line with business needs
- Current intake hits a new record high with around 12,000 applications
- Commerzbank remains an attractive employer for young talents
- Subject to good performance, permanent employment for apprentices and dual students

On 1 August 2026, around 320 apprentices and dual students across Germany began their careers in various units of Commerzbank. With this intake, the Bank is meeting its demand for young talent entering initial vocational training programmes in 2026.

“Training young talents continues to play an important role for us. We want to attract talented young people who will help shape the future of the Bank, and we are very successful in doing so,” says Sabine Mlnarsky, Chief Human Resources Officer of Commerzbank. “With around 12,000 applications received for this year’s intake, we have reached a new record high. This demonstrates our attractiveness as an employer.”

Recruitment of young talents focuses on future-oriented and growth areas

Commerzbank continues to recruit young talents in line with its business needs, with a focus in Germany on apprentices and dual students, particularly in sales and sales-oriented areas.

Training employees and retaining them within the Bank is a key element of Commerzbank’s strategy to secure skilled professionals. This is equally the case with regard to the skills required in connection with artificial intelligence. In addition, young talents contribute to maintaining a balanced age structure across the workforce.

Subject to good performance, permanent employment

The Bank offers young talents and professionals an overall package, including exciting projects and development opportunities, competitive compensation, flexibility, and a diverse, team-oriented corporate culture. Apprentices and dual students who perform well are offered the prospect of a permanent employment upon successful completion of their programmes.

Joint kick-off event in Frankfurt

The new young talents can look forward to a special highlight at the start of their journey: during a joint induction week in Frankfurt, they will have the opportunity to get to know Commerzbank and start building their own network before beginning their professional careers at their respective training locations.

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About Commerzbank

With its two business segments – Corporate Clients and Private and Small-Business Customers –, Commerzbank, as a full-service bank, offers a comprehensive portfolio of financial services. It is the leading bank in the Corporate Clients Business in Germany and for the German Mittelstand and a strong partner for around 24,000 corporate client groups and accounts for approximately 30% of German foreign trade. The Bank is present internationally in more than 40 countries in the corporate clients' business – wherever its Mittelstand clients, large corporates, and institutional clients need it. In addition, Commerzbank supports its international clients with a business relationship to Germany, Austria, or Switzerland and companies operating in selected future-oriented industries. With more than €400bn assets under management, Commerzbank is also one of the leading banks for private and small-business customers in Germany. Under the brand Commerzbank, it offers a wide range of products and services with an omni-channel approach: online and mobile, via phone or video in the remote advisory centre, and in person at its around 400 locations across Germany. Under the brand comdirect, it offers all core services as a digital primary bank 24/7 and, as a performance broker, solutions for saving, investing, and securities trading. Its Polish subsidiary mBank S.A. is an innovative digital bank that serves around 6 million private and corporate customers, predominantly in Poland, as well as in the Czech Republic and Slovakia.

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