

# Press Release

10 February 2026

## Bernd Spalt fulfils current contract – but does not seek extension

- Chief Risk Officer Bernd Spalt to step down for personal reasons on 31 December 2026
- Succession plan will be communicated in due course

Bernd Spalt, Chief Risk Officer of Commerzbank, will fulfil his current contract running until the end of 2026, but has decided, for personal reasons, not to seek an extension. He has informed the Supervisory Board about his decision in the meeting on 10 February.

The Chairman of the Supervisory Board, Jens Weidmann, commented: "Bernd Spalt's work in the Board of Managing Directors is excellent and contributes to give Commerzbank stability and trust in a challenging period. The Supervisory Board very much regrets his decision. However, I have every understanding of Mr. Spalt's wish to move his center of life back to his family in Vienna after his contract has ended. Until then, we look forward to continuing our good cooperation."

Bernd Spalt joined Commerzbank on 1 January 2024. He has established the risk function as a reliable partner supporting Commerzbank's strategic goals.

CEO Bettina Orlopp: "Bernd is not only an outstanding Chief Risk Officer but also a highly valued colleague. With his expertise and foresight, he made a lasting impact on Commerzbank and its risk function. I respect his decision, but at the same time, I regret it very much and wish him all the best for the future."

Bernd Spalt: "My decision to leave the Bank is purely personal. It was the result of thorough consideration, in which the responsibility I felt towards my family was decisive. This step was not easy for me, especially because I felt at home in the Bank from the very first moment. I am convinced that Commerzbank will continue successfully on the path it has set out on and that the risk function will continue to play a decisive role in this."

The Bank's Supervisory Board has embarked on the search for a successor and will communicate the result in due course.

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### About Commerzbank

With its two business segments – Corporate Clients and Private and Small-Business Customers –, Commerzbank, as a full-service bank, offers a comprehensive portfolio of financial services. It is the leading bank in the Corporate Clients Business in Germany and for the German Mittelstand and a strong partner for around 24,000 corporate client groups. Commerzbank transacts approximately 30% of Germany's foreign trade financing. The Bank is present internationally in more than 40 countries in the corporate clients' business – wherever its Mittelstand clients, large corporates, and institutional clients need it. In addition,

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