

Press release

1 August 2025

Commerzbank to invest in tomorrow's specialists and managers

- **First working day for around 400 young talents at Commerzbank Germany on 1 August 2025**
- **Commerzbank continues to invest in training and further education of young people**
- **With a comprehensive onboarding programme, the Bank is laying foundation for successful learning experience**
- **Bank remains committed to its goal of retaining employees**

Today, around 400 trainees and dual students will be embarking on their careers across Germany in various units of Commerzbank. This will fully meet the Bank's requirement for young talent undergoing initial training in 2025. "As Germany's second-largest private and universal bank, Commerzbank offers a wide range of career paths and opportunities in Germany and internationally. This makes us an attractive and innovative employer for young talent and professionals alike", stated Sabine Mlnarsky, Chief Human Resources Officer at Commerzbank. "Gaining and retaining young talent is a high priority for our company – both in terms of the growth targets we have set ourselves and our social responsibility."

Forward-looking HR management

In addition to training its employees, Commerzbank focuses on attracting young talent. A wide range of programmes for young talent enable both school pupils and university students to step into the world of work. Training employees and retaining them within the company is an important goal for the Bank when it comes to securing skilled staff and contributing towards a balanced age structure among its employees.

Commerzbank's training programmes cover banking, IT, and office work. Most of the new recruits starting today are aspiring bankers and dual students focusing on banking. This helps the Bank strengthen its sales team and make sure its customers keep getting an excellent service in the future.

Young talents at Commerzbank

The new recruits are warmly welcomed to "Team Yellow". Already before they officially start their training, the young talents had the opportunity to network and ask questions during several virtual events – a new offering that was very well received. Now, at the beginning of August, there will be a joint introductory week in Frankfurt with CEO Bettina Orlopp and Chief Human Resources Officer Sabine Mlnarsky. This comprehensive package will provide trainees and dual students with a sense of security and anticipation as they start their professional careers. The Bank promises to offer permanent employment after the training period has ended to those who perform well.

Press contact

Kathrin Jones +49 69 9353-45687
Myra Schmitt +49 69 9353-45675

Issued by:

Commerzbank Aktiengesellschaft
Group Communications

60261 Frankfurt/Main
Phone +49 69 9353-10055

newsroom@commerzbank.com
www.commerzbank.de/group



About Commerzbank

With its two business segments – Corporate Clients and Private and Small-Business Customers –, Commerzbank, as a full-service bank, offers a comprehensive portfolio of financial services. It is the leading bank in the Corporate Clients Business in Germany and for the German Mittelstand and a strong partner for around 24,000 corporate client groups. Commerzbank transacts approximately 30% of Germany's foreign trade financing. The Bank is present internationally in more than 40 countries in the corporate clients' business – wherever its Mittelstand clients, large corporates, and institutional clients need it. In addition, Commerzbank supports its international clients with a business relationship to Germany, Austria, or Switzerland and companies operating in selected future-oriented industries. With more than €400 bn assets under management, Commerzbank is also one of the leading banks for private and small-business customers in Germany. Under the brand Commerzbank, it offers a wide range of products and services with an omni-channel approach: online and mobile, via phone or video in the remote advisory centre, and personally in its around 400 branches. Under the brand comdirect, it offers all core services as a digital primary bank 24/7 and, as a performance broker, solutions for saving, investing, and securities trading. Its Polish subsidiary mBank S.A. is an innovative digital bank that serves approximately 5.8 million private and corporate customers, predominantly in Poland, as well as in the Czech Republic and Slovakia.

Issued by:

Commerzbank Aktiengesellschaft
Group Communications

60261 Frankfurt/Main
Phone +49 69 9353-10055

newsroom@commerzbank.com
www.commerzbank.de/group